

SAFETY, HEALTH AND WELLBEING POLICY

STATEMENT OF INTENT

Platforms for sustainable cities and regions Ltd is committed to ensuring the health and safety of its employees, partners, contractors and trainees who may be affected by its undertaking.

The Director of Platforms recognises and accepts its responsibility as an employer for the duties placed upon it by the Health and Safety at Work etc. Act 1974 (HSW Act) and subordinate legislation.

The Director of Platforms is committed to promoting and maintaining safety, health, and wellbeing standards in line with other objectives stated under Platforms' mission and values.

Platforms aims to achieve the following objectives:

- As a minimum, meeting all legal requirements relevant to health and safety. Platforms acknowledges the importance of collective wellbeing of its staff, clients and partners.
- Adoption and promotion of best practice in all aspects of safety, health and wellbeing at work where it is reasonably practicable to do so;
- To ensure that adequate arrangements are in place to promote positive physical and mental health and to support staff compassionately, help clients and deal with partners via a personalised and caring approach.
- Provide adequate control of safety, health and wellbeing risks arising from its work activities.
- Consult with staff, clients and partners on matters of safety, health and wellbeing.
- Provide and maintain a safe and comfortable physical environment and equipment.
- Maintain safe and healthy working conditions, and improve comfort where practicable;
- Provide clear information to staff, clients and partners.
- Seek to continually improve its performance in the areas of health, safety and wellbeing;
- Review and revise this policy at regular intervals.



**Founder & Director of Platforms
Dr. Roudaina Alkhani**

27 September 2018: Initial Policy

15 October 2021

Reviewed and updated by Dr. Roudaina Alkhani: